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**PROFESSIONAL DEVELOPMENT REIMBURSEMENT POLICY EXHIBIT****Maximum Reimbursement**

The School will reimburse the employee up to a maximum of \$10,000 for the cost of the program to obtain an eligible professional certification from the list below. The total of the reimbursement will be adjusted based on the cost of the program, training and/or exam fees associated with the certification. Please refer to the Professional Development Reimbursement policy for more information about the reimbursement installments. The reimbursement will not exceed the amount agreed upon at the time the employee was approved. The costs to maintain or clear the certification is not eligible for reimbursement unless explicitly stated below.

**Eligible Professional Credentials & Certifications**

*The following list of credentials and certifications are subject to change. The School reserves the right to limit the number of credentials and certifications eligible for reimbursement.*

1. Administrative Services Credential
2. Chief Business Officer Certification
3. Director of Fiscal Services certification
4. CTC issued Single Subject Teaching Credential - Math
5. CTC issued Single Subject Teaching Credential - Physics
6. CTC issued Single Subject Teaching Credential - Earth Science
7. CTC issued Single Subject Teaching Credential - Chemistry
8. CTC issued Career Technical Education - Education/Child Development
9. CTC issued Career Technical Education - Arts, Media Entertainment
10. CTC issued Career Technical Education - Computer Science
11. CTC issued Career Technical Education - Health Sciences and Medical Technology
12. CTC issued Career Technical Education - Public Service
13. CTC issued Pupil Personnel Services (PPS) credential
14. Speech and Language Pathologist Assistant (SLPA) certification
15. Assistive Technology Specialist certification
16. College Counseling Certificate
17. Gifted and Talented Education (GATE) certification
18. Payroll certification
19. Accounting certification
20. Informational Technology certification
21. School Business Professional I, II, & III
22. Human Resources certification
23. Induction for a preliminary multiple, single or education specialist subject credential
24. Learning Analytics certificate
25. E-Learning certificate
26. Educational Technology certificate
27. Certificate in Education Technology & Distance Learning

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**PROFESSIONAL DEVELOPMENT REIMBURSEMENT POLICY EXHIBIT**

28. CBO Coaching and Induction Program (CIP)