SAGE OAK CHARTER SCHOOLS

Regular Meeting of the Board of Directors

Virtual/Zoom Conferencing



Minutes

Thursday, June 16, 2022
Regular Meeting Begins at 8:00 a.m.
Closed Session Begins at 8:05 a.m.
Regular Meeting Reconvene at 8:45 a.m.

The meeting will be held virtually.

Join by telephone or via Zoom conferencing link below:

Dial In: 1-669-900-9128 Meeting ID: 889 1485 6234

Join URL: https://us06web.zoom.us/j/88914856234

Time: 8:00 a.m.

1. CALL TO ORDER AND ROLL CALL

1.1. Roll Call

William Hall President Present
Michael Humphrey Vice President Absent

Steve Fraire Clerk Absent for Roll Call

Susan Houle Member Present
Peter Matz Member Present

Present

2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board meeting of June 16, 2022.

Moved by PMatz	Seconded by SHoule			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire				X
Susan Houle	X			

Peter Matz X

Motion carried unanimously, 3-0.

3. **BOARD GOVERNANCE**

3.1. (Action) Approval of Resolution No. 2022-6-16 Recognizing a State of Emergency and Re-Authorizing Teleconferenced Meetings Pursuant to AB 361

It is recommended the Board approve Resolution No. 2022-6-16 authorizing continued use of remote teleconferencing provisions pursuant to AB 361 and Government Code section 54953.

Option 1

BE IT FURTHER RESOLVED, that the governing board has reconsidered the circumstances of the State of Emergency and finds that COVID-19 continues to pose an imminent threat to the health and safety of the community and directly impacts the ability of the members to meet safety in person.

Option 2

BE IT FURTHER RESOLVED, that the governing board has reconsidered the circumstances of the State of Emergency and finds that state or local officials continue to impose or recommend measures to promote social distancing.

Board Members selected Option 2.

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire				X
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 3-0.

4. PUBLIC COMMENT - CLOSED SESSION

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 9.0 Public Comments at Board Meetings.

There were no public comments.

5. ADJOURN TO CLOSED SESSION

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 6.0.

Time: 8:03 a.m.

Moved by PMatz Seconded by SHoule

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X

Michael Humphrey X
Steve Fraire X

Susan Houle X Peter Matz X

Motion carried unanimously, 3-0.

6. CLOSED SESSION

CONFERENCE WITH LEGAL COUNSEL - POTENTIAL LITIGATION

There is significant exposure to litigation against the Agency pursuant to Government Code section (§ 54956.9(d)(2).)

a. TR v. Sage Oak Charter Schools, Case No. 37-2021-00022441-CU-WT-NC

Public Employee Performance Evaluation Pursuant to Government Code 54957

a. Performance Evaluation, Executive Director

7. RECONVENE REGULAR MEETING

William Hall, President reported out "the Board unanimously approved the engagement letter with Procopio Law Firm."

Time: 9:29 a.m.

Led by: William Hall

8. PLEDGE OF ALLEGIANCE

9. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

There were no public comments.

10. CORRESPONDENCE/PROPOSALS/REPORTS

- **10.1.** School Highlights, Presented by Krista Woodgrift, Executive Director
- **10.2.** 2022-2023 Board Meeting Calendar First Reading, Presented by Kurt Madden, Board Consultant

11. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

Consent Calendar - Board Meeting Minutes

11.1. Minutes of the Regular Board meeting that was held on May 12, 2022

Consent Calendar - Business/Financial Services

- 11.2. Check Register May 2022
- 11.3. Ratification of APLUS+ Contract Service Agreement
- 11.4. Ratification of Adventure Associates Contract
- 11.5. Ratification of CDW Customer Service Order
- 11.6. Ratification of 2021-22 Edstruments Software Contract

Consent Calendar - Personnel Services

- 11.7. Approval of Certificated Personnel Report
- 11.8. Approval of Classified Personnel Report
- **11.9.** Approval of Job Descriptions
- 11.10. Approval of 2022 Employee Handbook Revisions

Consent Calendar - Policy Development

11.11. Approval of existing board policies revised, reviewed, and eliminated by staff for the 2021-22 school year.

Board Policies: Revised

The following are current policies that have been revised to provide clarity or alignment with changes in law or procedures.

4000 Series - Personnel Services

4135-SO Teacher Mileage Reimbursement Policy4140-SO Mileage Reimbursement Policy

Moved by PMatz	Seconded by SHoule			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

12. BUSINESS/FINANCIAL SERVICES

12.1. (Action) <u>Approval of Resolution of The Board of Directors of Sage Oak Charter</u> <u>Schools to approve the Windup and Dissolution of The Collaborative Charter</u> <u>Services Organization (CSO)</u>

It is recommended the Board approve the Resolution of The Board of Directors of Sage Oak Charter Schools (Member) to approve the Windup and Dissolution of The Collaborative Charter Services Organization (The Collaborative CSO), effective June 30, 2022.

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 4-0.

12.2. (Action) <u>Approval of Consulting Agreement - KM Educational Consulting and Executive</u> <u>Coaching Services, LLC (Renewal)</u>

It is recommended the Board approve the Consulting Agreement with KM Educational Consulting and Executive Coaching Services, LLC for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Fiscal Impact: \$63,000.00

Sage Oak Charter Schools - Helendale (#1885)	\$51,295
Sage Oak Charter Schools - Keppel (#1886)	\$4,851
Sage Oak Charter Schools - Warner (#2051)	\$6.854

Moved by SFraire	Secon			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

12.3. (Action) Approval of 2022-23 Edstruments Partner Agreement (Renewal)

It is recommended the Board approve the 2022-23 Edstruments Partner Renewal Agreement for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Fiscal Impact: \$25,785.01

Sage Oak Charter Schools - Helendale (#1885)	\$20,994.14
Sage Oak Charter Schools - Keppel (#1886)	\$1,985.44
Sage Oak Charter Schools - Warner (#2051)	\$2,805.40

Moved by SHoule	Seconded by SFraire			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	Absent
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 4-0.

12.4. (Action) Approval of Third Option Staff Training

It is recommended the Board approve the Third Option staff training for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Fiscal Impact: \$26,800

Sage Oak Charter Schools - Helendale (#1885)	\$21,820.56
Sage Oak Charter Schools - Keppel (#1886)	\$2,063.60
Sage Oak Charter Schools - Warner (#2051)	\$2,915.84

Moved by SFraire	Seconded by SHoule				
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>	
William Hall	X				
Michael Humphrey				X	
Steve Fraire	X				
Susan Houle	X				
Peter Matz	X				

13. EDUCATION/STUDENT SERVICES

13.1. (Action) <u>Approval of Universal Prekindergarten Planning (UPK) and Implementation</u> <u>Grant</u>

It is recommended the Board approve a Universal Prekindergarten Planning (UPK) and Implementation Grant for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Fiscal Impact: \$160,005

Sage Oak Charter Schools - Helendale (#1885) \$129,344 Sage Oak Charter Schools - Keppel (#1886) \$51,585 Sage Oak Charter Schools - Warner (#2051) \$54,210

Moved by PMatz	Seconded by SFraire			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 4-0.

14. PERSONNEL SERVICES

14.1. (Action) Approval of Revision to Salary Schedules for 2022-2023

It is recommended the Board approve a 2% increase to all the revised salary schedules for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051), for the 2022-2023 school year.

Fiscal Impact: \$1,956,362.91

Sage Oak Charter Schools - Helendale (#1885) \$1,518,342 Sage Oak Charter Schools - Keppel (#1886) \$262,243 Sage Oak Charter Schools - Warner (#2051) \$175,779

Moved by SFraire	Seconded by SHoule			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

14.2. (Action) <u>Approval of Employment Agreement for Krista Woodgrift, Superintendent, July 1, 2022 through June 30, 2025</u>

It is recommended the Board approve the Employment Agreement for Krista Woodgrift, Superintendent for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051), effective July 1, 2022 through June 30, 2025.

- a. Employment Agreement
 - Certificated Administrative Salary Schedule
 - Job Description Superintendent

Fiscal Impact:

Year 1, Step A 2022-2023	\$215,000
Year 2, Step B 2023-2024	\$221,450
Year 3, Step C 2024-2025	\$228,094

Sage Oak Charter Schools - Helendale (#1885)	\$175,053
Sage Oak Charter Schools - Keppel (#1886)	\$16,555
Sage Oak Charter Schools - Warner (#2051)	\$23,392

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 4-0.

14.3. (Action) <u>Approval of Director of Community Outreach and Charter Development</u> <u>Candidate</u>

It is recommended the Board approve the Director of Community Outreach and Charter Development Candidate, Larry King for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051), effective July 1, 2022.

Fiscal Impact: \$175,181

Sage Oak Charter Schools - Helendale (#1885)	\$142,632
Sage Oak Charter Schools - Keppel (#1886)	\$13,489
Sage Oak Charter Schools - Warner (#2051)	\$19,060

Moved by SHoule Seconded by SFraire

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X

Michael Humphrey X
Steve Fraire X
Susan Houle X
Peter Matz X

Motion carried unanimously, 4-0.

14.4. (Action) Approval of Director of Special Education Candidate

It is recommended the Board approve the Director of Special Education Candidate, Kelly Prins for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051), effective June 17, 2022.

Fiscal Impact: \$186,211

Sage Oak Charter Schools - Helendale (#1885) \$151,613 Sage Oak Charter Schools - Keppel (#1886) \$14,338 Sage Oak Charter Schools - Warner (#2051) \$20,260

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

Motion carried unanimously, 4-0.

14.5. (Action) Approval of Shared Personnel Agreements for July 1, 2022 through June 30, 2023

It is recommended the Board approve the shared personnel agreements between Sage Oak Charter Schools and California Pacific Charter Schools for support from Gretchen Chamberlain, Assistant Director of Data & Assessment, and Romy Mason, Special Education Data & Compliance Specialist, effective July 1, 2022 through June 20, 2023.

Fiscal Impact:

Gretchen Chamberlain, Assistant Director of Data & Assessment (40%) Sage Oak Charter Schools \$72,205.50

Romy Mason, Special Education Data & Compliance Specialist (20%) Sage Oak Charter Schools \$22,691.83

Moved by SHoule Seconded by SFraire

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X

Michael Humphrey X

Steve Fraire	X
Susan Houle	X
Peter Matz	X

Motion carried unanimously, 4-0.

14.6. (Action) <u>Approval of Shared Personnel Agreement for Lori Hath, Executive Assistant</u> <u>July 1, 2022 through June 30, 2023</u>

It is recommended the Board approve the shared personnel agreement for support in matters of board governance from Lori Hath, Executive Assistant, effective July 1, 2022 through June 20, 2023.

Fiscal Impact: \$21,303.92

Sage Oak Charter Schools (20%)

Seconded by SFraire			
<u>Ayes</u>	<u>Nays</u>	Abstained	Absent
X			
			X
X			
X			
X			
	Ayes X X X	Ayes Nays X X X	Ayes Nays Abstained X X X X

Motion carried unanimously, 4-0.

14.7. (Action) Approval of One-Time 6% COLA to Staff

It is recommended the Board approve the one-time 6% COLA increase based on current staff's year-to-date salary earnings for 2021-22, for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Fiscal Impact: \$1,143,822

Sage Oak Charter Schools - Helendale (#1885) \$956,255 Sage Oak Charter Schools - Keppel (#1886) \$115,743 Sage Oak Charter Schools - Warner (#2051) \$71,824

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			
Peter Matz	X			

15. POLICY DEVELOPMENT

15.1. (Action) Approval of New Board Policies

It is recommended the Board approve the proposed policies. These policies will replace the current policies and will allow the Board to address any related complaints or issues that may be raised in the school/work environment.

Board Policies: New

9000 Series -	Board By-Laws
9223-SO	Filling Vacancies
9310-SO	Board Policies
9320-SO	Meetings and Notices
9321-SO	Closed Session Purposes and Agendas
9321.1-SO	Closed Session Actions and Reports
9322-SO	Agenda/Meeting Materials
9323-SO	Meeting Conduct
9323.1-SO	Actions by the Board
9324-SO	Minutes and Recordings
9400-SO	Board Self Evaluation

Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
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William Hall X

Michael Humphrey X

Steve Fraire X
Susan Houle X
Peter Matz X

Motion carried unanimously, 4-0.

16. PUBLIC HEARING

16.1. (Hearing) Local Control & Accountability Plan (LCAP) 2022-23

It is recommended the Board enter into a public hearing regarding the LCAP for 2022-23. During the hearing there will be a presentation on the LCAP for 2022-23.

- a. 2022-23 LCAP Plan Summary (Helendale)
- b. 2022-23 LCAP Plan Summary (Keppel)
- c. 2022-23 LCAP Plan Summary (Warner)

Moved by PMatz and seconded by SFraire to open the Hearing. There were no comments in the chat box. Jamee Block, Sage Oak presented the LCAP.

Hearing Open: 10:27 a.m. Hearing Closed: 10:45 a.m.

16.2. (Hearing) Proposed Budget 2022-23

It is recommended the Board enter into a public hearing regarding the Proposed Budget for the 2022-23 school year. During the hearing there will be a presentation on the Proposed Budget for the 2022-23 school year.

- a. 2022-23 July Budget Sage Oak Charter Schools
- b. 2022-23 LCFF Budget Overview for Parents (Helendale)
- c. 2022-23 LCFF Budget Overview for Parents (Keppel)
- d. 2022-23 LCFF Budget Overview for Parents (Warner)
- e. Education Protection Account (EPA)

Moved by PMatz and seconded by SFraire to open the Hearing. There were no comments in the chat box. Tim O'Brien, and Candice Coffey, Sage Oak presented the Proposed Budget and Overview for Parents.

Hearing Open: 10:46 a.m. Hearing Closed: 11:02 a.m.

17. CALENDAR

The next scheduled meeting will be held virtually on June 23, 2022.

18. BOARD COMMENTS

The Board thanked everyone for the detailed information on the reports. They congratulated SOCS on best high school recognition, and wished them continued success. SOCS students are having their dreams come true, very well done and a great wrap up for the school year. The Board said they look forward to working with Krista for a long time to come. Thank you.

19. CEO COMMENTS

Krista Woodgrift thanked the Board for their work during these long meetings, saying they always take the time to encourage SOCS, have the right things to say, and it means a lot to their team. She thanked her leadership team and staff, saying with all the challenges there is always a passion for SOCS students, and she is proud to work with all of them. She then thanked the CSO and gave a shout out to Corrie Amador for her hard work during the wrap up of the CSO. Thank you.

20. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at 11:05 a.m.

Moved by SHoule	Seconded by PMatz			
Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	Abstained	<u>Absent</u>
William Hall	X			
Michael Humphrey				X
Steve Fraire	X			
Susan Houle	X			

Peter Matz X

Motion carried unanimously, 4-0.

Signed:

Docusigned by:
William Hall

William Hall

President, Governing Board

Signed:

Docusigned by:

Stew Frain

Steve Fraire

Clerk, Governing Board