

SAGE OAK CHARTER SCHOOLS

Board of Directors Study Session

Minutes

Thursday, November 18, 2021

Study Session Begins at 8:00 a.m.



1185 Calle Dulce, Chula Vista, CA 91910
39251 Camino Las Hoyas, Indio, CA 92203
16222 Quail Rock Road, Ramona, CA 92065
1160 Cuyamaca Avenue, Chula Vista, CA 91911
25 Kingston Court E., Coronado CA 92118

Sage Oak Charter School
1473 Ford St., #105, Redlands, CA 92373

Zoom Meeting Information

Dial In: 1-669-900-9128

Meeting ID: 881 9814 2502

Join URL: <https://us06web.zoom.us/j/88198142502>

1. CALL TO ORDER AND ROLL CALL

Time: 8:05 a.m.

1.1. Roll Call

William Hall	President	<i>Present</i>
Michael Humphrey	Vice President	<i>Present</i>
Steve Fraire	Clerk	<i>Present</i>
Susan Houle	Member	<i>Present</i>
Peter Matz	Member	<i>Present</i>

2. PLEDGE OF ALLEGIANCE

Led by: William Hall

3. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the

agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

4. ORAL PRESENTATIONS

4.1. Information/Presentation

- Overview of Superintendent/CEO Contracts, Presented by Dr. Ralph Baker
Suggestion by the Board: Next steps, let's look at the current contract and discuss this during the next study session. We need to go over it and make changes if necessary.
- Succession Plan for KM Educational Consulting and Executive Coaching Services
Suggestions: Krista, let's look at the current model with one CEO over 5 nonprofits, there is some concern. We need to look at the pros and cons, and we need to consider other alternatives.

Heidi, we need to consider other options and understand the duties of a replacement, what would this mean and look like? Kurt has a unique role now and she is not sure the next CEO will do the same.

Dawn, over the last 2 years the schools worked hard to obtain separate entities and create separate contracts with Kurt. It is unique and we need to consider not replacing Kurt, but looking at what works best for each school's needs separately.

Susan agrees with the pros and cons approach on how to formulate the succession plan. We need to have many conversations and planning prior to making a decision.

All ED's agreed that conversations need to begin prior to March.

5. NEXT STUDY SESSION

The next Study Session will be held on March 10, 2022.

6. ADJOURNMENT

The Board of Directors Study Session adjourned at 9:03 a.m.

Moved by SHoule

Seconded by SFraire

Roll Call Vote:

Ayes Nays Abstained Absent

William Hall

X

Michael Humphrey

X

Steve Fraire

X

Susan Houle

X

Peter Matz

X

Motion carried unanimously, 5-0.

FOR MORE INFORMATION

For more information concerning this agenda, contact
Sage Oak Charter Schools. Telephone: 760-494-9646.