# SAGE OAK CHARTER SCHOOLS Regular Meeting of the Board of Directors

## **Minutes**

Thursday, November 12, 2020 Regular Meeting Begins at 12:00 p.m.



1185 Calle Dulce, Chula Vista, CA 91910 39251 Camino Las Hoyas, Indio, CA 92203 16222 Quail Rock Road, Ramona, CA 92065 1160 Cuyamaca Avenue, Chula Vista, CA 91911

Sage Oak Charter Schools 1473 Ford St., #105, Redlands, CA 92373

Zoom Meeting Information Dial In: 1-669-900-9128 Meeting ID: 928 6458 8289

Join URL: https://zoom.us/j/92864588289

#### 1. CALL TO ORDER AND ROLL CALL

Time 12:15 p.m.

1.1. Roll Call

William Hall President - Present

Michael Humphrey Vice President - Present

Steve Fraire Clerk - Present

Susan Houle Member - Absent for Roll Call

#### 2. APPROVE/ADOPT AGENDA

It is recommended the Board of Directors adopt as presented, the agenda for the Regular Board Meeting of November 12, 2020.

Moved by MHumphrey Seconded by SHoule

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X

Michael Humphrey X
Susan Houle X
Steve Fraire X

Motion carried unanimously, 4-0.

## 3. PUBLIC COMMENT - CLOSED SESSION

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 8.0 Public Comments at Board Meetings.

Time: 12:16 p.m.

Time: 12:42 p.m.

Led by: William Hall

### 4. ADJOURN TO CLOSED SESSION

The Board will consider and may act on any of the Closed Session matters listed in Agenda Item 5.0.

Moved by MHumphrey Seconded by SHoule

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X
Michael Humphrey X
Susan Houle X
Steve Fraire X

Motion carried unanimously, 4-0.

## 5. CLOSED SESSION

## **Conference with Legal Counsel regarding Potential Litigation: 2 matters**

There is significant exposure to litigation against the Agency pursuant to Government Code Section 54956.9(d)(2)

#### 6. RECONVENE REGULAR MEETING

William Hall, President reported out "no action was taken during the closed session."

#### 7. PLEDGE OF ALLEGIANCE

#### 8. PUBLIC COMMENTS/RECOGNITION/REPORTS

Please submit a Request to Speak to the Board of Directors using the chat feature on the right hand side of the Zoom platform. Please state the agenda item number that you wish to address prior to the agenda item being called by the Board President. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written statement and an administrator will provide answers at a later date.

#### 9. CORRESPONDENCE/PROPOSALS/REPORTS

**9.1.** School Highlights

Presented by: Krista Woodgrift, Executive Director

9.2. DMS Monthly Update (DMU) - September 2020

Presented by: Debbie Howard, DMS Finance Lead

#### 10. CONSENT CALENDAR

Items listed under Consent Calendar are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the Consent Calendar upon the request of any member of the Board, discussed, and acted upon separately.

#### **Consent Calendar - Board Meeting Minutes**

**10.1.** Minutes of the Regular Board Meeting that was held on October 8, 2020

#### **Consent Calendar - Business/Financial Services**

**10.2**. Check Register - October 2020

#### **Consent Calendar - Education/Student Services**

**10.3.** Approval of revised School-Parent Compact School Policy - Sage Oak Charter Schools #2051, #1885 and #1886

## **Consent Calendar - Personnel Services**

- **10.4.** Approval of Certificated Personnel Report
- **10.5.** Approval of Classified Personnel Report
- **10.6.** Approval of Job Descriptions

#### **Consent Calendar - Policy Development**

**10.7.** Approval of existing board policies reviewed and revised by staff for the 2020-2021 school year:

#### **Board Policies: Reviewed without Changes**

5055, 5065, 5120, 6045, 6120

#### **Board Policies: Revised**

1020, 5050, 5060, 5095, 5075, 6005, 6040, 6050, 6055, 6095, 6115,

6115 Exhibits E.1-E.5, 6125

Moved by MHumphrey Seconded by SHoule

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X
Michael Humphrey X
Susan Houle X

Steve Fraire X

Motion carried unanimously, 4-0.

## 11. EDUCATION/STUDENT SERVICES

## 11.1. (Action) Approval of School Plan for Student Achievement (SPSA)

It is recommended the Board approve the School Plan for Student Achievement (SPSA) for Sage Oak Charter Schools, Helendale (#1885), Keppel (#1886), and Warner (#2051).

Presented by: Jamee Block, Director of Education Services

Moved by SHoule Seconded by SFraire

Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Susan Houle	X			
Steve Fraire	X			

Motion carried unanimously, 4-0.

#### 12. ORGANIZATIONAL STRUCTURE OF THE BOARD

## 12.1. (Action) Selection and Appointment of a New Board Member

It is recommended the Board conduct a selection process for the appointment of a new Board Member due to a current vacancy.

Kurt Madden, CEO presented the process and provided the names of the potential candidates. The Board of Directors presented and asked five (5)interview questions to each candidate.

- 1. Peter Matz.
- 2. Pamela Wilson

Moved by SHoule Seconded by SFraire

Roll Call Vote:	Ayes	Nays	Abstained	Absent
William Hall	X	<del></del> -		
Michael Humphrey	X			
Susan Houle	X			
Steve Fraire	X			

Motion carried unanimously, 4-0.

The Board discussed the following and voted for the 5th Board Member.

- 1. Mike said either one of the candidates. They offer great skill. He leans towards Mr. Peter Matz.
- 2. Susan likes that Pam is focused on Student Centered, Pete has a depth for Special Education.
- 3. Steve liked that both candidates have opened up a school and focused on student center.
- 4. Bill would like to lean towards Pete, Special Education is a big topic for SOCS right now.

The Board agreed to select and approve <u>Peter Matz</u> for the Sage Oak Board Member open position.

Moved by <u>SFraire</u> Seconded by <u>MHumphrey</u>

Roll Call Vote:	<u>Ayes</u>	<u>Nays</u>	<u>Abstained</u>	<u>Absent</u>
William Hall	X			
Michael Humphrey	X			
Susan Houle	X			
Steve Fraire	X			

Motion carried unanimously, 4-0.

#### 13. CALENDAR

The next scheduled meeting will be held virtually on December 3, 2020.

#### 14. BOARD COMMENTS

The Board said Sage Oak is a wonderful operation and is like a little school district. They thanked Krista and her team for the presentations and thanked Pam Wilson for joining the meeting. The Board said they hope she stays close, as there will be a place for you at some point. The thoughtfulness of all the responses to the questions were very touching and tip of the hat to both candidates, they then welcomed Pete Matz aboard as a Board Member for SOCS. Thank you everyone.

#### 15. CEO COMMENTS

The CEO said thank you to everyone and he gave a big shout out to SOCS Team for their exceptional presentations, they are going in the right direction. A shout out to our two candidates, you both are very qualified, and Pam I am going to keep you close. Welcome aboard Pete, you have stepped up to the biggest school within The Collaborative. He said, "we got a lot of good work in front of us and we will have you going through the onboarding process, it will be like boot camp, but we will have you up to speed soon." It is good to see that we have a 5<sup>th</sup> Board Member. Thank you everyone!

## 16. ADJOURNMENT

The Regular meeting of the Board of Directors adjourned at 1:53 p.m.

Moved by MHumphrey Seconded by SHoule

Roll Call Vote: Ayes Nays Abstained Absent

William Hall X
Michael Humphrey X
Susan Houle X
Steve Fraire X

Motion carried unanimously, 4-0.

Signed:
Docusigned by:

Struct Fraire

Kurt Madden Steve Fraire

Secretary, Governing Board Clerk, Governing Board