

Title IX Compliance

The school operates in compliance with California Senate Bill 1349 and Senate Bill 1375 (Title IX), to provide equal access to educational programs, activities, athletics, and facilities regardless of an individual's sex, sexual orientation, gender, gender identity, or gender expression.

The school is committed to providing an educational and work environment that is free from discrimination and harassment, including discrimination and harassment based on any protected category, and an environment free from retaliation for participation in any protected activity covered by this policy. The School will ensure equal rights and opportunities in accessing education programs, activities, and facilities and prohibits discrimination or harassment based on the following categories: race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves (requesting or approved for leave under the Family and Medical Leave Act of the California Family Rights Act), domestic violence victim status, political affiliation, and any other status protected by state or federal law. In addition, the School prohibits retaliation against a person who engages in activities protected under this policy. Reporting, or assisting in reporting, suspected violations of this policy and cooperating in investigations or proceedings arising out of a violation of this policy are protected activities under this policy.

For information or to file a complaint, please contact:

Ms. Candice Coffey, Director of Human Resources

Title IX/Uniform Complaint Procedure Coordinator

(888) 435-4445

ccoffey@sageoak.education

1473 Ford Street, Suite 105

Redlands, CA 92373

Complaint Process

- Students or parents/guardians should report their verbal or written complaint to the school administrator or Title IX Complaint Coordinator within six months from the date the incident occurred. This will begin the informal investigation process which must be completed within 60 days. Complainants have a right to a timely and informal resolution at the school site.
- If the complainant is dissatisfied with the school decision, an appeal of the findings may be made to the California Department of Education - Office of Equal Opportunity.

Where Can Students/Parents Obtain Further Information or Assistance?

- We encourage you to speak to the administration at your school. They
- [California Department of Education, Office of Equal Opportunity](#)
- [United States Department of Education's Office of Civil Rights](#)
- [CIF – California Interscholastic Federation](#)