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**CONCEPTS AND ROLES**

The goal of the Board of Directors of Sage Oak Charter Schools is to provide students with a personalized and supportive educational experience. As such, the Board is committed to maintaining a safe, positive school environment for all students as well as providing student services that promote student welfare and high academic achievement. Students enrolled in the schools and affiliated programs operating under the non-profit Sage Oak Charter Schools benefit from an individualized instructional model that has flexible pacing and scheduling. The Board expects students to make good use of this learning opportunity by demonstrating regular attendance, appropriate conduct, and respect for others.

The Board of Directors is committed to providing equal educational opportunities and keeping its schools free from any discriminatory practices. The Board of Directors prohibits any acts of discrimination, sexual harassment, harassment, intimidation, and bullying altogether. Any complaint of misconduct will be promptly and thoroughly investigated and appropriate corrective action taken if warranted.

The Executive Director, School Director(s), or designees shall keep parents/guardians and students well informed about school and district rules and regulations related to Students Services. This includes, but is not limited to attendance, physical and mental health, immunizations, records, academics, protected programs, and student conduct. When conducting hearings related to discipline, attendance and other student matters, all students will be afforded their due process in accordance with the law and the policies of Sage Oak Charter Schools.

Consistent with Education Code requirements, schools operating under the non-profit Sage Oak Charter Schools will annually notify students, parents, and guardians of their legal rights and responsibilities. Families will also receive a copy of legally mandated student services policies and the student handbook on an annual basis.